



Candidate Brief

Finance Manager

Global Leaders in IoT Hardware Solutions

Digital Matter is a private equity-backed, high-growth technology company specialising in GPS and IoT hardware and software for asset tracking and sensor monitoring.

Headquartered in Perth, Australia, with regional offices in South Africa, the Netherlands, and the United States, we serve customers in over 120 countries through a global network of channel partners.

We offer one of the most robust and flexible portfolios on the market—designed for long-life performance across industries including logistics, construction, agriculture, mining, and environmental monitoring. Our devices are trusted to perform in the real world, from heavy equipment and fleet vehicles to remote infrastructure and livestock.

We are a product-led, engineering-driven organisation. Our hardware, firmware, and software are all designed in-house, underpinned by deep technical expertise and close collaboration with our partners.

The Position

Reporting to the Financial Controller, this role plays a critical part in ensuring robust financial operations across the group. The position has a strong focus on US sales tax compliance, treasury and cash flow management, and supporting accurate and timely month-end close processes. Working closely with senior finance stakeholders, the Financial Manager will contribute to building scalable, efficient financial processes that support Digital Matter's international growth ambitions.

Key Responsibilities

Tax Compliance & Reporting	<ul style="list-style-type: none"> • Manage US sales tax compliance across relevant entities, including nexus analysis, filings, reconciliations and reporting. Coordinate with external advisors and internal stakeholders to ensure ongoing compliance with evolving US tax regulations. • Maintain accurate sales tax records and support audits or reviews as required. • Assist with income tax compliance including US State and Federal tax, filings, reconciliations and reporting. • Support EU indirect tax & statistical compliance including filings, reconciliations and reporting. • Assist in US sales tax system implementation.
Treasury & Cash Flow Management	<ul style="list-style-type: none"> • Support day-to-day treasury activities, including cash flow forecasting, monitoring liquidity and managing working capital. • Assist with banking relationships, payment processes and cash management controls across multiple currencies. • Provide clear visibility of short- and medium-term cash positions to senior finance stakeholders. • Assist with intercompany loan and cash pooling maintenance including interest calculation and reconciliation. • Assist with group FX reporting and reconciliation.
Month-End Close & Financial Reporting	<ul style="list-style-type: none"> • Support the month-end close process, including balance sheet reconciliations, journals and variance analysis. • Ensure timely, accurate and well-documented financial reporting in line with internal deadlines. • Contribute to continuous improvement of close processes, controls and documentation as the business scales.
Stakeholder Collaboration & Process Improvement	<ul style="list-style-type: none"> • Work closely with the Financial Controller, CFO and broader finance team to support projects, group reporting and compliance requirements. • Partner with non-finance stakeholders to resolve queries and improve financial controls and processes. • Identify opportunities to strengthen controls, streamline processes and enhance data quality across the finance function.

Skills and Experience

Qualifications

- Tertiary qualification in Accounting, Finance or a related discipline; CA/CPA qualification (or progress towards) preferred.

Experience

- Minimum 5+ years' experience in a similar finance or accounting role.
- Proven experience managing international indirect taxes, including US sales tax in a multi-entity and/or international environment.
- Experience managing cash flow, working capital, and treasury functions.

- Experience working closely with senior finance stakeholders in a growing or complex organisation.

Tools and Platforms

- Proficient in Xero and MS Office Suite.
- Experience in Anrok, Modlr, Approval Max and Dext desirable.

Behaviours and Attributes

- Strong attention to detail with a disciplined, structured approach to financial processes.
- Solid understanding of accounting principles and financial controls.
- Ability to manage competing priorities and meet deadlines in a fast-paced environment.
- Proactive mindset with a focus on process improvement and scalable solutions.
- Clear communicator, able to work effectively with both finance and non-finance stakeholders.
- Comfortable operating in an international, multi-entity business context.

Reporting Line

Reports to: Financial Controller

Location

Perth – Western Australia

Hiring Manager

Kieran Lane

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